



LVCT Health is an established Kenyan NGO that is renowned for its implementation of HIV and health programs at scale in Kenya. Through its vision of **Healthy Empowered Communities**, LVCT Health is a leader in the design and implementation of innovative HIV prevention and treatment approaches, sexual and reproductive health rights (SRHR) and Sexual and Gender Based Violence (SGBV) prevention programs reaching the most vulnerable populations. The organization works with governments and other stakeholders at national and county levels.

The USAID Stawisha Pwani is a 5-year program funded by the President's Emergency Plan for AIDS Relief (PEPFAR) through the US Agency for International Development (USAID) to increase the use of quality county-led health services in Kilifi, Kwale, Mombasa and Taita Taveta Counties. The aim of the program is to strengthen county health systems with a focus on HIV Prevention & Treatment, Family Planning, Reproductive, Maternal, Child and Adolescent Health (FP/ RMNCAH) and Nutrition. The program objectives are:

- Increased demand for and access to quality HIV prevention services.
- Increased demand for and access to quality HIV treatment services.
- Use of quality FP, Reproductive, Maternal, New-born, Child & Adolescent Health and Nutrition Services (FP/RMNCAH).
- Strengthened capacity of county health systems, local partners and communities to deliver quality health services.

We are looking for a dynamic well qualified and motivated individual to join our great team by filling the following vacant position:

POSITION: Technical Officer – Human Resource for Health

TO-HRH/LVCT/09/2022

REPORTING TO: Health Systems Strengthening (HSS) Lead

COUNTIES: Mombasa, Kilifi, Kwale & Taita Taveta

JOB PURPOSE

The Technical Officer – Human Resource for Health (HRH) will provide technical support in building the capacity of the County Health Management Team (CHMT) towards ownership and utilization of high quality and sustainable HIV and FP/RMNCAH and Nutritional services as well as support the mainstreaming of HRH in all program areas. In addition, will support any other duties as assigned by the HSS Lead.

KEY TASKS AND RESPONSIBILITIES

- In close consultation with the HSS lead, provide leadership and coordination in the project on matters related to Human Resource for Health.
- Develop and implement a work plan aligned to county priorities and implement the activities in the work plan related to HRH and other related HSS components.
- Support the project human resource office, finance team, county human resource officers, CHMTs and county service board in implementation of performance management systems

and strengthening of the function of Health HRH Units in Mombasa, Kwale, Kilifi and Taita Taveta Counties.

- Support the counties to transition project-supported contract health workforce to county payroll towards increasing the pool of available staff for the provision of HIV services, through the implementation of the MOH donor contracting guidelines.
- Participate in the tracking of HRH systems maturation tool for measuring stages of maturation of HRH systems at the county and project level.
- Ensure adherence and compliance to USAID guidance on HRH management.
- Any other duties assigned by supervisor.

REQUIREMENTS

- A Degree in Health or Social Sciences.
- Minimum of 3 years working experience working in human resource for health management.
- Ability to cultivate, develop and maintain good relationships with the county government and staff, colleagues and partners
- Experience working in the four counties desired.
- Good communication and report writing skills required.

Interested and qualified candidates are invited to submit their applications and CV along with a cover letter expressing interest and indicating **Salary history** and **expectations** to recruitment@lvcthealth.org . The position applied for and reference number should be clearly indicated on the subject line and cover letter.

The closing date is **23rd September, 2022**. Only short-listed candidates will be contacted.

LVCT Health is an equal opportunity employer. Please visit our website www.lvcthealth.org for more information about the organization.

LVCT Health **DOES NOT CHARGE** any fee whatsoever in any part of the recruitment process.